

# TOGETHER AS ONE WINNER

## CENTRAL TABLE DEMANDS

2023 public sector  
bargaining  
round

FRONT  
COMMUN



# FRONT COMMUN



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## 7. GROUP INSURANCE

7.1

That the Front commun demand that the collective agreements include substantial increases in employer contributions to health insurance plans, and provide for the full employer contribution to health insurance for all public service workers, regardless of job status or number of hours worked.

7.2

That the Front commun demand that the government commit to implementing a universal public drug insurance plan.

## 8. WHISTLEBLOWERS AND MATTERS OF PUBLIC CONCERN

8

That the Front commun demand that the collective agreements include clauses guaranteeing all workers whistleblower protections and the right to make comments and express themselves in good faith on matters of public concern without fear of reprisal from their employer, in accordance with the rights enshrined in the *Charter of human rights and freedoms*.

## 9. ANNUAL INCREASE IN RESPONSIBILITY PREMIUMS, OTHER PREMIUMS, SUPPLEMENTS, LUMP SUMS, INDEMNITIES OR ALLOWANCES EXPRESSED AS A FIXED AMOUNT

9

That the Front commun demand, subject to any other adjustment agreed to at the various tables, that the responsibility premiums, other premiums, supplements, lump sums, and fixed-amount indemnities or allowances in force on March 31, 2023, 2024 and 2025 be increased, respectively, effective April 1, 2023, 2024 and 2025, at the same rate as pay, with all necessary adjustments.

## 10. UNRANKED MIXED JOB TITLES

10

Agree on the ranking for Institution Counsellor (3-1106), Administrative Processes Specialist (3-1109) and Education Consultant (2-2104), and on the aggregated and disaggregated valuation scores for these job titles.

## 11. CONTINUING EDUCATION TEACHERS

11

That the Front commun follow up on the recommendations made by the union side at the Working Committee on College Continuing Education Teachers.

## 12. PSYCHOLOGISTS IN THE CEGEP NETWORK

12

Provide psychologists in the CEGEP network with salary conditions equivalent to those in other public institutions.

## MAINTENANCE OF PREMIUMS, ALLOWANCES, INCREASES AND ALL OTHER TEMPORARY AMOUNTS AND BUDGETS

The Front commun wants to make sure that no temporary measure is interrupted during the bargaining talks. We want to ensure that they are all kept in place until the next collective agreement comes into force.

# TOGETHER

**AS ONE**

**FRONT  
COMMUN**

