

**NEGO 2023**

**To urgently and  
concretely improve our  
working conditions**

Target # 1

**Being on the support  
staff's side, means acting  
to improve health and  
safety**

Stories of distress are abundant among the employees. The work overload and the violence have psychological impacts and bring with them many repercussions on their personal life, the quality of their work as well as their health.

**For it to change, be on the side of your negotiations!**

**On The Right Side**

**The side of  
SCHOOL SUPPORT STAFF**



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## Target # 1

### Act to improve health and safety

#### Our solutions:

- **Improve** the mechanisms of filling a temporarily vacant post for all sectors of employment in order to ensure that absences are replaced;
- **Integrate** the notion of ratios to several classes of employment in order to establish a reasonable standard with regards to workloads;
- **Provide** practical provisions concerning physical violence committed by the students;
- **Compensate** the staff who work with students presenting serious behaviour problems;
- **Improve** preventative health and safety mechanisms for the support staff by making them parity (with management).

To know more:



**Because without the support staff,  
schools fall by the wayside.**



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