

# NEGO 2023

**To urgently and concretely improve our working conditions**

Target # 2

## Being on the support staff's side, means reducing job insecurity

More than 60% of support staff have a precarious status because of either few paid hours, broken schedules or just simply a certain work status. In order to make our workplaces more attractive, it is about time to implement the solutions we are proposing thus offering quality employment to the support staff.

**For it to change, be on the side of your negotiations!**



**On The Right Side**

The side of  
**SCHOOL SUPPORT STAFF**



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**To urgently and concretely improve our working conditions**

Target # 1

## Being on the support staff's side, means acting to improve health and safety

Stories of distress are abundant among the employees. The work overload and the violence have psychological impacts and bring with them many repercussions on their personal life, the quality of their work as well as their health.

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## Target # 2

### Reducing job insecurity

#### Our solutions:

- **Improve** the conditions for gaining access to fringe benefits;
- **Oversee** and **standardize** specific positions;
- **Create** roving teams to ensure quick replacements;
- Properly **train** and **accompany** future support staff;
- **Ensure** a guaranteed minimum work benefit;
- **Extend** the rights of the collective agreement to those employees covered by Chapter 10-0.00;
- **Publicize** those increases in workload and overtime lists in order for us to claim an improvement to existing posts.

To know more:



**Because without the support staff,  
schools fall by the wayside.**

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