

With the dawn of a strike upon us, discussions are at a stalemate

For weeks now, management has paralysed all discussions at the sectoral negotiating table. However, in spite of this fact, we will be on strike on November 6th as a warning shot to the Quebec government, who is choosing to continually disrespect its employees.

To know

Strike on November 6 for the 420,000 workers represented by the Common Front

To do

Be on your picket lines in large numbers on November

To read

Click here to read all the news from the [Front commun](#)

News at the sectoral tables

Ever-obedient to the Treasury Board President, Sonia LeBel, management proceeded with a new submission of demands on October 10th. Mrs. LeBel stated that the new submission would consist of a maximum of five demands. Yet, the submission we received consisted of more than ten management demands...

On our side, with the goal of possibly triggering some reconciliations at the negotiating table, we also undertook a process of prioritization of our own demands. Your union delegates reviewed the union demands at the School Sector Assembly held October 17th to 19th. It was not an easy feat, and your delegates had to make hard choices.

The demands that were maintained correspond to the following objectives :

- Limit job insecurity and enrich working conditions;
- Provide solutions to the problems experienced by the various sectors of employment, such as special education, daycare services, administrative, manual sectors as well as the student supervisors covered by Chapter 10;
- Improve quality of life at work, by confronting the violence and ever-growing workload;
- Finally, improve the collective agreement with various modifications which, for the most part, represent little or no cost to the employer.

Since our submission of the amended demands to management, they have stubbornly refused to give us any feedback on them. The only answer they have served up to us is: « Is this demand part of your 5 priorities? ». Clearly, they are refusing all discussions until we have reduced our demands down to five priorities! Negotiations are vital in order to solve the (numerous) problems you live with in the field. To expect us to reduce to five issues only is unreasonable. Moreover, we believe that our working conditions are already significantly lagging behind. We clearly voiced this fact to management upon our return from the summer vacations and we will emphatically stand by it.



On The Right Side

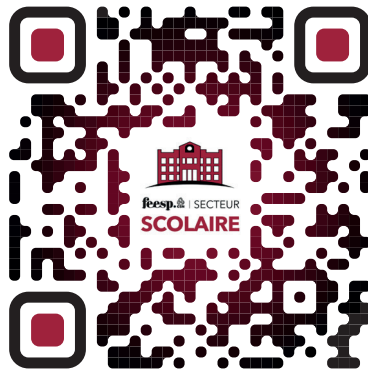
**The side of
SCHOOL SUPPORT STAFF**



The pitiful cherry on the “adding insult to injury” sundae

On October 29th, the Treasury Board made a new salary offer to the public sector employees. The government went from 9% salary increase over 5 years to..... drumroll please.....10.3% ! A pitiful enrichment of only 1.3% over the period of five years. Attacks on our pension plan have remained and premiums have been cut. Maintaining the retention premium for the skilled labourers until the effective date of the new collective agreement was also announced. However, nothing on its being maintained or enhanced for the near future has been mentioned.

To follow the developments on the negotiation process, please consult this QR code to follow the School Sector (FEESP-CSN) Facebook page.



On strike soon

Since the start of the negotiations, you have shown huge mobilisation in your workplaces. While negotiating, we have felt that we have formed a large team just knowing you are behind us. We are now entering a new phase of mobilization, that of the strike route. Your participation at this point is more necessary than ever!

The first strike sequence will be held on Monday, November 6th, for the Common Front. November 6th will comprise of more than 500 unions who will be on strike throughout Quebec, representing 420,000 workers within the school, health and social service networks.

This first sequence of strike action is part of a strategy of gradation of measures, leading up to a general unlimited strike. After this warning shot, if the government still refuses any movement and if no advances are seen at the negotiating tables, a second strike sequence will be carried out, which will represent the largest wave of strike action that the public sector has known over the past 50 years.

Be on the lookout for communications from your union in order to obtain all the information necessary in your workplace concerning this day. Be present on November 6th on the picket lines wearing your Common Front T-shirt and flood social media with pictures and videos! All of Quebec should know that the 35,000 school sector employees represented by the FEESP-CSN School Sector are on strike!



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