

News from the sectoral negotiating tables

The current mobilisation of the public sector unions is legendary. So much so, that it is bearing fruit as we are noticing movement at the sectoral negotiating tables.

To know

Strike from December 8 till 14 for the 420,000 workers represented by the Common Front

To do

Be on your picket lines in large numbers

To read

Click here to read all the news from the [Front commun](#)

As we embark on the Common Front's third 7-day strike sequence, here are the last developments from the sectoral negotiations.

The three strike days which took place on the 21st, 22nd, and 23rd of November have triggered some movement. We have finally (!) begun some actual negotiating work, albeit exploratory at the sectoral tables, and the advances are limited.

It is important to remember that in addition to our two negotiating tables, one for the collective agreement for the CPNCA (Comité patronal de négociation des commissions scolaires anglophone) and one for the collective agreement for the CPNCF (Comité patronal de négociation pour les centres de services scolaires francophones), we have two other distinct negotiating tables! One for management's demand regarding "employment status" which carries an impact on our entire collective agreement and the other, a cross-union table, to discuss the implementation of classroom assistance.

We submitted a cross-union proposal with regards to classroom assistance, whereby the classroom assistance assignments are integrated to existing posts in order to ensure that these extra services are not created at the detriment of the special education sector. With these proposals, we will defend the quality of the services given to the students.

Now more than ever, this third strike sequence is necessary in order to force the government to submit offers which are at the height of the needs in our networks and at the level necessary toward the improvement of our working conditions and salaries.

Because we can agree that the last offer of 12.7% over 5 years does not allow for surpassing inflation which is at 18.1% forecasted for the same period of time. 12.7% over 5 years will have the effect of impoverishing the public sector employees.



On The Right Side

**The side of
SCHOOL SUPPORT STAFF**

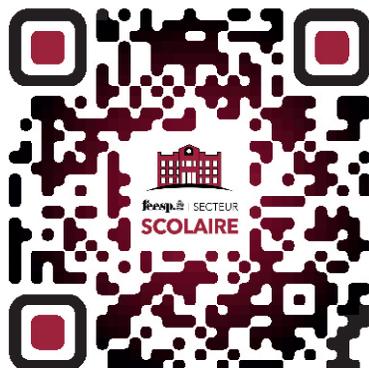


This third strike sequence must force the Treasury Board to give the management negotiating committees the mandates necessary to fully negotiate with us on our primary demands. For the moment, the CPNCs do not yet have the mandates to progress any further on the union's primary demands. However, this situation can unblock quickly. Once the mandates are given, things will move very fast.

Rest assured that we will continue to bring our syndical demands to the tables, because for us, it is inconceivable that the working conditions for the support staff are not improved.

It is not time to back down! We know that this situation becomes very difficult especially at the threshold of the holidays. We wish to remind you that the CSN possesses something very unique in the Quebec syndical movement: Its Strike and defense funds (FDP – fonds de défense professionnelle). **In the coming days, close to 50,00 individual checks will be cut and sent to your unions in order for the striking employees to receive a payment from the FDP.**

To follow the developments on the negotiation process, please consult this QR



It is solely with our collective force that we will achieve our goals. We have seen it with the breakthroughs we have accomplished during these last weeks at the negotiating tables. This would not have been possible without your exceptional mobilisation.

Solidarity !



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