



feesp. SECTEUR
MULTISECTORIEL

LE MULTISECTORIEL

A PUBLICATION OF FEESP-CSN'S MULTISECTORIEL SECTOR



DANIEL MCSWEEN

President,
Multisectoriel sector

WORD FROM THE MULTISECTORIEL PRESIDENT

Hello everyone,

I hope that you enjoyed the warmer months now that summer has turned to fall. The executive has kicked off another year, even though the tour of sector unions continued throughout the summer. We intend to keep making visits right up until the FEESP congress next June. If you would like the Multisectoriel executive to pay you a visit, either at your workplace or during your general meeting, you can get in touch with us through your union advisor or by email: FEESP.Multisectoriel@csn.qc.ca. It is always a pleasure for us to meet sector unions and learn more about your professional realities.

As for Le Multisectoriel, a new edition is planned in the next few months and probably two more before the congress.

You will soon be receiving a workplace health and safety survey. After this survey is completed and depending on your needs, we will organize a virtual information day.

2024 is congress year for FEESP. We hope to see many of you in Saguenay next June 3-7!

I look forward to seeing you soon.

Best regards,

Daniel McSween

A NEW & MOTIVATED EXECUTIVE

During the FEESP Federal Council last May in Victoriaville, Multisectoriel delegates assembled for a sector meeting and voted to elect a new executive committee.

Congratulations to our elected representatives who are more determined than ever to support sector workers:

Daniel McSween

President and member of the Syndicat des travailleuses et des travailleurs de Structures métropolitaines - CSN.

Patrick Chartrand

Vice-president and member of the Syndicat des travailleuses et des travailleurs du Cimetière Notre-Dame-des-Neiges - CSN.

Francis Roberge Perron

Secretary and member of the Syndicat national des employés de bureau du Port de Montréal (CSN).



**In the photo, executive members are joined by Linda Tavoraro, FEESP secretary general and sector policy officer.*

ON TOUR

The Multisectoriel president, Daniel McSween, and the FEESP secretary general and sector policy officer, Linda Tavolaro, are continuing their tour of Multisectoriel unions.

In the last few months, they have visited the workplaces of members of the following unions:

- Syndicat des employé-es du Collège Stanislas - CSN
- Syndicat des employé-es de bureau de la fédération de l'UPA de Saint-Hyacinthe (CSN)
- Syndicat des employé-es des producteurs de lait du Québec (CSN)
- Syndicat des travailleuses et des travailleurs de SUCO - CSN
- Syndicat des employé-es de l'Institut de coopération pour l'éducation des adultes
- Syndicat des travailleuses et des travailleurs de cafétéria du Cégep du Vieux-Montréal - CSN
- Syndicat des travailleuses et des travailleurs de cafétéria du Cégep Montmorency - CSN



NOTRE-DAME-DES-NEIGES CEMETERY

ONE YEAR ON STRIKE, ONE YEAR OF CONTEMPT FROM THE EMPLOYER

On September 20, office employees at the Notre-Dame-des-Neiges Cemetery surpassed a bleak milestone: one year on strike. To mark the occasion, a hundred activists from all walks of life came out to support the strikers and remind them that CSN unions have not forgotten about them.

Comrades, we're with you to the end! We'll support your fight until you get a satisfactory resolution that measures up to what you deserve.

SOLIDARITY!

CAFETERIA WORKERS

PROUD MEMBERS OF THE MULTISECTORIEL

Cafeteria employees at Cégep du Vieux Montréal and Cégep Montmorency are there, day in, day out, serving all the students and staff at these educational institutions.

Predominantly made up of women, cafeteria staff are hard at work from 6 a.m with dedication and professionalism. They carry out all the tasks required to ensure a smooth running food service, including:

- Receiving deliveries
- Pantry management
- Food preparation
- Meal counter service
- Payment processing at the cash
- Dish washing

Cafeteria workers are extremely invested in their negotiations since the collective agreements for their two unions expired several months ago. Bargaining is unfortunately expected to be quite challenging with private employers (Groupe Compass (Québec) ltée et Laberge - Services Alimentaires inc.) who refuse to adequately recognize their work at its fair value.

With the skyrocketing cost of living and an average current hourly wage sitting around \$16, these women are ready to lead the charge to obtain a better quality of life and decent salary conditions. They only ask for one thing: working conditions that allow them to keep feeding, with dignity, scholarly eaters in the cafeterias at Cégep Montmorency and Cégep du Vieux Montréal, generation after generation.

They are mobilized and determined to fight to the end to reach their union goals. They have the tools, strength and solidarity needed to achieve it, not to mention all that support from 350,000 CSN members!



PROUD MEMBERS OF THE MULTISECTORIEL



PROUD MEMBERS OF THE MULTISECTORIEL

DID YOU KNOW...

That the vast majority of employees in cegep cafeterias are women and have a starting salary of 16 bucks an hour?

This means these employees have trouble earning the minimum viable income needed to live a life with dignity, as shown in a recent study by the Institut de recherche et d'informations socioéconomiques (IRIS).

Many other studies, including one by the Institut de la statistique du Québec (ISQ) in 2022, have shown that the majority of people earning minimum wage or thereabouts, are women, a trend that has persisted for more than 15 years.

To fight poverty and encourage the provincial government to raise the minimum wage, a coalition of union groups, including the CSN, launched the **"\$18 minimum wage"** campaign <https://minimum18.org/> This campaign also calls on employers to raise entry-level wages to address labour shortages.

With an inflation rate hovering around 6% in 2023, it is critical that employers proportionally adjust worker wages in line with the cost of living so these people can finally live a life with dignity.



Would you like to receive

DO YOU HAVE ANY COMMENTS OR SUGGESTIONS TO PASS ALONG?

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LE MULTISECTORIEL

MULTISECTORIEL TEAM

Daniel McSween

President and member of the STT de Structures métropolitaines - CSN

Patrick Chartrand

Vice-president and member of the STT du Cimetière Notre-Dame-des-Neiges - CSN

Francis Roberge Perron

Secretary and member of the Syndicat national des employés de bureau du Port de Montréal (CSN)

Linda Tavolaro

FEESP secretary general and sector policy officer

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