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MULTISECTORIEL

LE MULTISECTORIEL

A PUBLICATION OF FEESP-CSN'S MULTISECTORIEL SECTOR



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FÉDÉRATION DES EMPLOYÉS ET
EMPLOYES DE SERVICES PUBLICS

**DANIEL
MCSWEEN**

Interim President,
Multisectoriel sector

WORD FROM THE INTERIM PRESIDENT

Hello comrades,

In this edition of Le Multisectoriel, we want to feature our unions working specifically in the environmental sector, as well as all the unions making considerable efforts to minimize the harmful effects of human activity on ecosystems and biodiversity.

At the Multisectoriel, we have ten unions working in ecocentres, sorting and recycling centres, and in the area of used oil recycling. All these workers do their part every day to make our environment healthier.

Thank you all for striving to make our planet greener.

Best regards,

ON TOUR

Over the last few months, the Multisectoriel interim president, Daniel McSween, and the FEESP secretary general and sector policy officer, Linda Tavoraro, met with Multisectoriel members at their workplaces.

- Port de Montréal
- Centre de tri et recyclage St-Hubert
- Écocentre Marguerite-D'Youville
- Cimetière Notre-Dame-des-Neiges
- SPCA
- Conseil de la nation Huronne - Wendat
- Centre de formation populaire



**THE TOUR WILL CONTINUE
IN THE COMING WEEKS.**

DENIS THÉRIAULT

Recycling sorter at the Matrec GFL sorting centre in Saint-Hubert for 9 years

Vice-president of STT DU CENTRE DE TRI DE RECYCLAGE DE SAINT-HUBERT - CSN

**PROUD MEMBER OF
THE MULTISECTORIEL**

HIS WORK IN A NUTSHELL

Denis works on the pre-sort conveyor at the very beginning of the line and removes a lot of big pieces: scrap metal, construction debris, vehicle parts, electrical and electronic devices, clothing, garbage, etc.

He is also a specialized sorter. For daily cleaning or unjamming, he has to use the lockout technique several times a day and climb into machines. Equipped with hockey pads, knives, pliers and power tools, he cuts and extracts anything that gets stuck and/or wraps around axles and gears: electrical wires, hoses, contour sheets, truck belts, etc.

UNION INVOLVEMENT

Denis first joined his union's executive in 2019 as treasurer. He subsequently became vice-president and sat at the bargaining table in 2022.

His union is dealing with a major challenge at the moment: the presence of agency workers. "Due to the labour shortage, we are only thirty unionized employees compared to sixty agency workers. It's no easy task to unionize these people."

The union is also vigilant when it comes to the health and safety of its workers. Members of the executive regularly talk to bosses to get equipment modifications and eliminate hazards at the source.



GINETTE BRASSARD

Ecocentre labourer

President of STT DE L'ÉCOCENTRE
MARGUERITE-D'YOUVILLE -CSN



**PROUD MEMBER OF
THE MULTISECTORIEL**

HER WORK IN A NUTSHELL

Ginette welcomes clients who visit the ecocentre. She provides guidance to citizens about how to properly sort their materials and where to drop them off on site.

She also carries out various tasks including maintenance, transportation, sorting household hazardous waste, in addition to work related to information technology, communications or other, depending on the ecocentre's operational needs. She may also be required to operate heavy machinery.

Ecocentres in the Marguerite-D'Youville RCM (regional county municipality) handle on average more than 40,000 items and recover more than 6,000 tons of material annually.

UNION INVOLVEMENT

Ginette is president of the Syndicat des travailleuses et des travailleurs de l'écocentre Marguerite-D'Youville - CSN. She is a founding member of the union that was established and affiliated to FEESP-CSN a little over two years ago.

THANK YOU

to all members of FEESP-CSN
who belong to the various
unions that work to protect the
environment.

- STT de Récupère Sol - CSN
- STT de Global Récupération - CSN
- STT de l'Écocentre Marguerite D'Youville - CSN
- STT Centre de tri et recyclage St-Hubert - CSN
- SNTT de l'environnement (Safety - Kleen) - CSN
- STT de Ortec Environnement Services Inc - St-Rémi - CSN
- STT de Valoris - CSN
- STT du Carrefour environnement Saguenay - CSN
- STT de Veolia - Division des huiles usées Lévis - CSN
- STT de Sanimos - CSN

DID YOU KNOW...

Sorting centre employees work in a challenging environment and have to handle an astronomical amount of waste that isn't exclusively destined for recycling. Besides half-empty, dirty and stinky containers, sorters also have to deal with all kinds of other waste, like smelly diapers, electronics, construction materials, etc.

Items that should not end up in a recycling bin can often result in serious health and safety issues for the workers that handle them. What's more, these items get stuck in manual sorting machines on a regular basis.

CONTACT US



LE MULTISECTORIEL

Would you like to receive Le Multisectoriel? Do you have any comments or suggestions to pass along?

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HOW TO CORRECTLY RECYCLE?

- **Lightly rinse** all containers. It only takes a few seconds and prevents mould and bad smells.
- **Include only unsoiled or unwaxed paper or cardboard.** However, dirty tinfoil can be recycled because any organic waste will be removed once melted.
- For easy sorting, **put shredded paper in a clear plastic bag.** Do the same with shipping bags and stretch wrap (bag of bags). All other materials can go in the recycling bin.
- **Throw out all items identified by the number 6 or the letters PS,** as well as all items that do not have a recycling symbol.
- **Gather wire hangers in bundles.** This will make a sorter's job a lot easier.¹



AND REMEMBER

Workers have to pick through what you have dropped in your recycling bin. We encourage you to take the time to properly sort your recyclables to make their job easier.

¹<https://www.tricentris.com/wp-content/uploads/2021/12/Aide-memoire1.pdf> (French only)