



## Agreement in Principle Adopted at 65%

Nearly a year after our collective agreement expired, and thanks to the unprecedented mobilization efforts of support staff represented by the School Support Sector of the Federation of Public Service Employees (FEESP-CSN), a tentative agreement in principle was reached last December. The agreement was put to a vote by 35,000 members of the sector during local general assemblies.

The agreement in principle was adopted with **65%** of the vote, securing the renewal of the collective agreement until March 31, 2028. In order to ratify the global agreement in principle, i.e. the elements negotiated at both the central and sectoral tables, it had to be adopted by a majority of the workers represented by the FEESP as well as by a majority of the Federation's unions. With this double majority, the Federation's school support and CEGEP support members and unions adopted the agreement in principle by 72%. This decisive mandate serves as a warning to the Legault government that salary and working conditions are not all sunshine and roses within the school network. It's a clear signal that we will keep this in mind for future negotiations.



# AGREEMENT IN PRINCIPLE ADOPTED

Our schools need love, our students need services, and we need to be recognized for our true worth. The work to achieve this is not finished. Together, we must continue to pave the way towards better services for students and improved working conditions.

For more details on the agreement in principle, we invite you to consult the January School Support Sector [Info-nego](#), as well as the latest CSN Public Sector [Info-nego](#).

The School Support Sector applauds the mobilization and solidarity that you, the support staff, have shown throughout this negotiation. These displays of mutual support and unity are significant assets and crucial to the strength of our union life in years to come.

In solidarity!



**On The Right Side**

**The side of  
SCHOOL SUPPORT STAFF**

