

1601, avenue De Lorimier
Montréal (Québec) H2K 4M5
Téléphone : 514 598-2231
Télécopie : 514 598-2398
www.feesp.csn.qc.ca

Hello,

The Executive Committee and the Constitution and Bylaws Committee, composed of Linda Tavolaro, secretary-general, André Lajoie and Jimmy Ducharme, members of the federal bureau, want to remind FEESP unions about the modalities of amendments to the FEESP *Constitution and Bylaws*.

Proposed amendments must be received by the federation **at least 6 weeks** prior to the opening date of the congress, so no later than April 19, 2024, as stipulated in Chapter 14 of the FEESP *Constitution and Bylaws*:

CHAPTER 14

AMENDMENTS TO THE CONSTITUTION AND BYLAWS

14.02 FEDERATION CONSTITUTION AND BYLAWS

The *Constitution and Bylaws* may only be amended by a majority vote of the congress.

The text of any draft amendment must be sent to the federation's Secretariat-General at least six (6) weeks prior to the opening date of the congress. The Secretary-General must send a copy of any draft amendment, regardless of origin, to all affiliated unions at least thirty (30) days prior to the opening date of the congress.

Any draft amendment to the *Constitution and Bylaws* sent by an affiliated union or by a member of the federal bureau is referred to the Constitution and Bylaws Committee, which shall inform the federal bureau of its position and report its recommendations to the congress.

However, the congress can approve an amendment with a two-thirds vote in the event that, in the interest of the federation, there is an urgent need to amend the *Constitution and Bylaws* without it being possible to follow the abovementioned process.

Yours truly,



Linda Tavolaro
Secretary-General

C.c.: André Lajoie, Constitution and Bylaws Committee member
Jimmy Ducharme, Constitution and Bylaws Committee member