

Code of Ethics for FEESP Elections

(adopted by the Federal Bureau in April 2016)

The CSN is a movement that has always been inspired more by a certain way of being and doing than by a binder of rules dictating how the movement should operate down to the last detail.

This applies as much to the quality of relationships that people must establish while carrying out their militant activities as to showing respect to those same people when they become candidates for one elected position or another in the movement.

So running for office should follow a deeply union approach where respect for people, their ideas and commitment bans the use of procedures, statements, writings or means that would run counter to the union principles that guide our daily actions. Neither abusive, racist or distasteful statements or writings, nor personal attacks will be tolerated at any time and especially during FEESP elections.

The functioning of parliamentary-type political democracy is based on the organization of parties, not factions, whose ultimate goal remains to crush any adversary. Nothing can be farther from union democracy where the objective is to persuade and convince so that, following debates where quality remains a constant consideration, an approach can be found that is supported by the greatest possible number of people.

We must continually keep in mind that even if ideas are brought by people, any debate, with all its electoral aspects, revolves around ideas, not people. As witnessed elsewhere, straying from this principle runs the risk of wreaking havoc on our movement.

In order to standardize delegate access and level the playing field, candidates running for an executive committee position are allotted a three-minute speech.

No type of paid media advertising is permitted. Furthermore, any pamphlet or other election material must be approved by the Chief Election Officer before being distributed to the proceeding.

The Chief Election Officer is responsible for enforcement of the *Code of Ethics*.